

AJW - Employer of choice

AJW Group is one of the most dynamic and forward-thinking companies in aviation. Privately owned and independent, work is delivered by a wide and diverse group of people in a variety of job roles all over the world. We promote a global mindset and actively welcome different viewpoints and backgrounds, recruiting from many different sectors and cultures.

The company has evolved for over ninety years and remains at the forefront of the aviation support industry employing nearly a thousand staff worldwide with extensive multi-lingual capabilities. Our staff offers a wealth of previous direct experience and our operational hubs and local offices across Africa, Asia Pacific, China, CIS, Europe, Latin America, Middle East, and North America offer strategically located stock holdings across the globe. A key part of AJW Group is AJW Technique, a state-of-the-art Component MRO facility based in Montreal, and AJW Technique Europe based at our headquarters in Slinfold, United Kingdom.

The Group provides the commercial aerospace sector with the most efficient and progressive end-to-end supply chain solutions for the provision and repair of components,

warehousing, and logistical service and reduce costs, improve profitability, and support the brand values, goals, and image of our customers.

Our teams are united in their focus and determination to provide our customers with an outstanding range of flexible services to enhance operational success and profitability providing sales and service support to more than 1,000 airlines in over 100 countries.

The AJW spirit is to build strength through diversity. We encourage people to bring their whole, authentic selves to work, bringing different knowledge and perspectives to make our culture richer and our business stronger. Awareness, openness, and respect are the pillars on which our global mindset is built, driving a positive impact in all environments worldwide.

Equality is embedded in the culture of our business, starting with our recruitment and selection procedures and running through the employee journey. At the heart of the company and embedded into its culture are its six values of *Authenticity, Customer-centric, Entrepreneurial, Growth, Impact, and Innovation*. These values guide our actions, fuel our success, and define the culture of AJW Group. Our mission is to use the deep domain knowledge of our people to accomplish our mission to



transform aviation efficiency.

AJW Group is committed to sustainability in the aviation industry with our focus being on three key areas: prioritising the repair, reuse, and recycling of aircraft components; increasing our eco-friendly practices; and delivering on our commitment to the United Nations Global Compact. Our headquarters exemplify responsible resource management with rainwater harvesting systems and solar panels.

As an employer of choice, AJW offers a range of opportunities to ambitious, motivated individuals with the right skills, experience, and attitude. We provide continued development and training, encouraging staff to work towards qualifications relevant to their roles and welcome informal conversations before deciding to apply, please call people@ajw-group.com



AJW®

Complex MRO vendor network?

We are your one stop shop for repair excellence



AJW Group is the world-leading, independent, parts, repair, lease, engine, flight hour programme and supply chain solution integrator, transforming efficiency in commercial, business and defence aviation.

With hubs and offices on every continent - including AJW Technique, a state-of-the-art component MRO facility in Montreal - nose to tail, we have you covered.

ajw-group.com