

Aircraft

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Perfecting the passenger experience

Management



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Our new project to find the top employers in aviation

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AT THE CORE OF THE OPERATION

Sustainability needs to become more than a buzzword, it needs to be at the core of every firm's operation. **Scott Symington** from AJW explains his company's position



“We prioritise the repair, reuse and recycling of aircraft components”



Scott Symington is chief commercial officer at AJW



To learn more, visit: ajw-group.com

Q: Can you tell us about AJW's commitment to sustainability in the aviation industry?

At AJW Group, sustainability is not just a commitment; it's a core value embedded in our operations. To reinforce this commitment, we've signed up to the United Nations Global Compact (UNGC) and appointed a dedicated sustainability partner to lead our sustainability goals. We've been in the industry for over 90 years, and our dedication to sustainability is an extension of our heritage. We understand the critical role we play in ensuring the continuous and sustainable operation of some of the world's largest airline fleets.

Q: What specific areas are you focusing on in your sustainability efforts?

We're focusing on three key areas. Firstly, we prioritise the repair, reuse, and recycling of aircraft components. Secondly, we're reducing our carbon footprint across our operations with the introduction of solar panels to power our headquarters. Lastly, we're committed to delivering on the four pillars of the UN Global Compact, which include human rights, labour, environment and anti-corruption. These principles deeply permeate our corporate governance.

Q: How does AJW Group address human rights and labour issues within its sustainability initiatives?

Our legal and people teams work diligently to ensure our business aligns



100%

SkyLeather is a revolutionary material, crafted from a 100 per cent water-based PU formulation, providing a sustainable and eco-friendly alternative to leather

with the six principles concerning human rights and labour. This involves upholding internationally declared human rights, advocating for freedom of association, eradicating forced and compulsory labour, abolishing child labour and eliminating employment and occupational discrimination.

Q: How are you combating corruption within your operations?

We have a zero-tolerance policy across the business. All staff undergo initial



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and continued mandatory compliance training every year to ensure we maintain an ethical business environment and the brand reputation of AJW.

Q: How is the company contributing to environmental sustainability in the aviation industry?

Recognising our responsibility, we've prioritised sustainability across our operations. Our procurement team and sustainability partner actively research and source more sustainable methods, including adopting sustainable packaging materials, efficient waste management systems, and localising our supply chain to reduce the carbon footprint of our supply chain. We're also focused on product sustainability, such as developing SkyLeather, a seat covering using lighter and more environmentally friendly materials that provides a significant fuel burn reduction.

“Sustainability is a commitment that involves everyone at AJW Group”

Q: Can you provide more details about SkyLeather and its impact on environmental sustainability?

SkyLeather is a revolutionary material, crafted from a 100 per cent water-based PU formulation, providing a sustainable and eco-friendly alternative to traditional leather. Not only is it 25 per cent lighter than the lightest hide leather in the market, but it also results in significant fuel savings for airlines. By using SkyLeather for interior refurbishments, operators could save nearly 16,000kgs of fuel annually per aircraft, reducing their carbon footprint substantially.

Q: How do you ensure the group's sustainability efforts extend beyond product focus?

Our environmentally conscious headquarters is a prime example of responsible resource management, featuring rainwater harvesting systems and solar panels. We actively report on our Scope 1, 2 and 3 emissions, detailing our yearly energy consumption and

carbon footprint. We're expanding our solar panel initiative, actively reducing CO₂ emissions, and progressing towards powering AJW Technique Europe with solar energy, contributing to a sustainable future.

Q: How does AJW involve its staff and stakeholders in its sustainability initiatives?

Sustainability is a commitment that involves everyone at AJW Group. Our staff are increasingly aware of our sustainability objectives through internal communication and training initiatives. We believe that success in sustainability requires the commitment of all parties involved, from top leadership to our valued customers and suppliers. 🌍

- 1. AJW Group's headquarters is environmentally friendly
- 2. Solar panels play a part in reducing the company's emissions
- 3. All staff undergo regular training to maintain an ethical business environment



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AJW®

AJW® TECHNIQUE Interiors

Looking for sustainable interiors that deliver lower fuel burn?

We provide tailored solutions for design, development and manufacture of your aircraft seat covers and cabin needs

 **SkyLeather®**
IS THE FUTURE

AJW Group is the world-leading, independent, parts, repair, lease, engine, flight hour programme and supply chain solution integrator, transforming efficiency in commercial, business and defence aviation.

With hubs and offices on every continent - including AJW Technique, a state-of-the-art component MRO facility in Montreal - nose to tail, we have you covered.

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