

Environmental Policy

Statement

A J Walter Aviation Limited is committed to preventing pollution and to continual improvement in its Environmental Management System. We will comply with all applicable legal and regulatory requirements relevant to our operations and we will set review and maintain appropriate environmental objectives and targets.

We have documented this policy and will maintain and update it, as appropriate, at relevant intervals or upon significant change. This policy will be communicated to all our employees and to those who perform work on our behalf, this policy will also be available to the public upon request.

The Chief Executive Officer along with line management at all levels are responsible for the overall environmental performance of the activities under their control and for achieving specific objectives which support this Policy, with the support of the HS&E Department.

Policy aims

We are committed to:

- Comply with all relevant legal and regulatory requirements relating to our environmental aspects.
- Continually improve our environmental performance.
- Incorporate environmental factors into business decisions.
- Increase employee environmental awareness and training.
- Setting and reviewing appropriate environmental objectives and targets that will help us maintain compliance and achieve continual improvement in environmental performance.
- Preventing pollution.

Waste

Minimisation of waste through source reduction, reuse, and recycling by:

- Minimising the use of paper in the office and recycle all paper where reasonably practicable.
- Seek to buy recycled and recyclable paper products.
- Reduce and re-use packaging as much as reasonably practicable.
- Waste segregation across the site to maximise the opportunity for recycling.
- Recycle and repair parts where possible to avoid landfill waste, carbon emissions and raw materials associated with a factory-new part.
- Handling and disposal of waste through safe and environmentally sustainable methods.





Energy and water

- Seek to reduce the amount of energy used as far as reasonably practicable.
- Lights and electrical equipment will be switched off when not in use, PIR sensors are installed throughout the building.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be considered when purchasing.
- Renewable energy in the form of solar panels is installed.
- Rainwater harvesting fed back into the wastewater system.

Supplies

- AJW will evaluate if the need can be met in another way and evaluate if renting/sharing is an option before purchasing equipment.
- Evaluate the environmental impact of any new products we intend to purchase.
- Seek to buy more environmentally friendly and biodegradable products.
- Seek to reuse and recycle everything as far as reasonably practicable.

Transportation

AJW looks at ways to reduce CO2 emissions (carbon footprint) by means of:

- The company will seek to reduce the need to travel, restricting to necessity trips only.
- AJW will promote the use of travel alternatives such as e-mail or video/phone conferencing.
- AJW will make additional efforts to accommodate the needs of those using bicycles.
- AJW will look to encourage the use of 'green' vehicles that produces less harmful impacts to the environment.

Monitoring and improvement

- Comply with and, where possible, exceed all relevant regulatory requirements.
- Continually improve, evaluate, monitor and control the interactions with the environment as a result of our operations through the use of risk assessments, audits, and procedural improvements aimed at reducing environmental impact and improving environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

Maintenance and cleaning

- Materials used in cleaning and office refurbishment will be as environmentally friendly as far as reasonably practicable.
- We will only use licensed and appropriate organisations to dispose of waste.





Culture

- We will involve staff in the implementation of the objectives of this policy, for greater commitment and improved performance.
- Consultation with stakeholders will be held in relation to review and change of this policy.
- We will collaborate with suppliers, contractors, and sub-contractors to improve their environmental performance.
- We will use local labour and materials where available to reduce CO2 emissions and help the community.
- We will reduce environmental risks and minimise the company's impact on the environment through pollution prevention measures and the reduction and recycling of waste.

We will achieve these commitments by:

- Maintaining an Environmental Management System that has been independently certified as compliant with ISO 14001:2015.
- Employing processes that identify the aspects of the organisations business that have an environmental impact and quantifying the significance of each aspect.
- Maintaining an environmental performance improvement programme to enable the organisations objectives to be achieved.

Signed on behalf of AJW:

Clyde Buntrock

23/4/2025

