

Sustainability Strategy Statement 2026



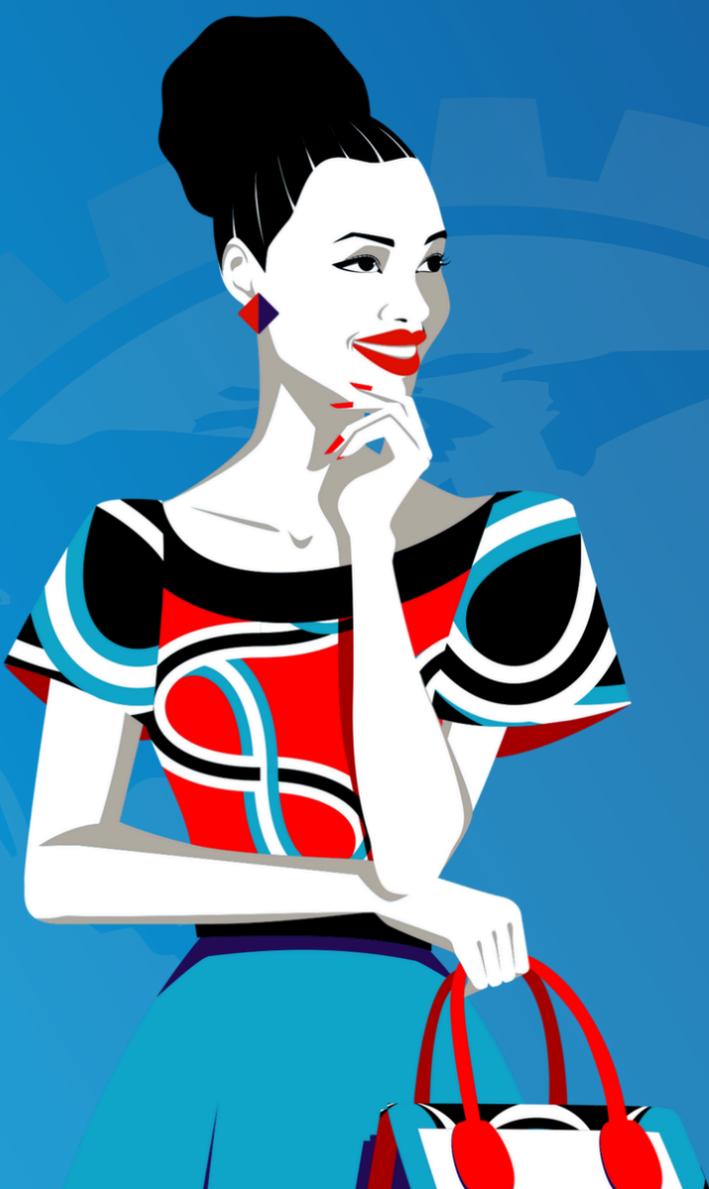
With over 90 years of experience in recycling and repairing aircraft parts to the highest standards, sustainability is integral to AJW's purpose and operations. Each recycled or repaired component helps reduce landfill waste, conserve raw materials, and lower carbon emissions compared to manufacturing new parts.



AJW takes a data-driven approach to sustainability, setting emissions and energy reduction targets and driving continual improvement across environment, social, and governance performance throughout our operations, supply chain, and local communities.

Following a materiality assessment in 2023, which identified energy efficiency, carbon reduction, and diversity and inclusion as key focus areas, AJW structured its sustainability strategy around two core pillars: reducing our impact and driving positive change. In 2025, this commitment was reinforced through ISO 14001 certification, strengthening environmental governance, risk management, and continual improvement."

Clyde Buntrock FCILT
Chief Executive Officer



Sustainability Strategy



Reducing our Impact

AJW is committed to preventing pollution, reducing environmental impacts, and improving energy performance, including energy efficiency, energy use, and consumption.

Key initiatives include:

- Year-on-year emissions reduction supported by AI-enabled monitoring
- Increased use of renewable energy, including expanded solar generation
- Energy-efficient design and procurement
- Sustainable packaging initiatives
- LED lighting and energy-efficient infrastructure
- Prioritisation of repair, reuse, and recycling



Driving Positive Change

AJW recognises that sustainability performance depends on people, culture, and leadership. We commit to internal engagement, volunteering, diversity and inclusion, and delivery of our UN Global Compact commitments.



Headquarters & Energy Performance

AJW's headquarters demonstrate responsible energy and resource management through renewable energy generation, AI-enabled building management systems, electric vehicle schemes, and ongoing energy efficiency improvements.



Governance & Review

This Sustainability Strategy Statement is reviewed regularly by top management to ensure suitability, adequacy, and effectiveness, supporting continual improvement under ISO 14001 and ISO 50001.

Sustainability Strategy

Appendix A: ISO 14001 & ISO 50001 Alignment

This appendix demonstrates how the AJW Sustainability Strategy Statement aligns with the requirements of ISO 14001:2015 and ISO 50001:2018.

ISO 14001:2015 Alignment

- Clause 5.2 Environmental Policy – Sustainability commitments and pollution prevention
- Clause 6.1 Planning – Identification of environmental risks, impacts, and objectives
- Clause 6.2 Objectives – Emissions reduction and resource efficiency targets
- Clause 9.1 Performance Evaluation – Monitoring of emissions, energy, and SECR data
- Clause 10.3 Continual Improvement – Ongoing review and improvement commitments

ISO 50001:2018 Alignment

- Clause 5.2 Energy Policy – Commitment to improving energy performance
- Clause 6.3 Energy Review – Identification of significant energy uses
- Clause 6.4 Energy Performance Indicators – Use of emissions and energy metrics
- Clause 9.1 Monitoring & Analysis – Energy data analysis and review
- Clause 10.2 Continual Improvement – Energy efficiency improvement actions

This appendix is maintained as controlled supporting information for audit and assurance purposes.

